

L3HARRIS TECHNOLOGIES, INC.
PROCEDURES FOR REPORTING AND RESPONDING TO
COMPLAINTS OR CONCERNS ABOUT ACCOUNTING AND AUDITING
AND CERTAIN OTHER COVERED MATTERS

L3Harris Technologies, Inc. is committed to ongoing compliance with all applicable securities laws and regulations, accounting standards, accounting controls and audit practices. In furtherance of this commitment, all current and former employees, contractors, subcontractors and agents, as well as other persons who have information on such matters regarding L3

- For reporting by e-mail, send e-mail to ethics@L3Harris.com.

Persons intending to report complaints or concerns on an anonymous basis are cautioned that regular email systems typically reveal the identification of the sender, and that as a result, reporting complaints or concerns by email may not be an effective means for reporting complaints or concerns anonymously.

- L3Harris will maintain confidentiality regarding discussions, inquiries and the identities of persons reporting complaints or concerns or otherwise potentially involved to the fullest extent possible, consistent with the need to carry out an appropriate and adequate evaluation or investigation of the matters described in a complaint or concern during any review or investigation. Further, all reasonable attempts will be made to protect the anonymity of persons reporting complaints or concerns on an anonymous basis and of witnesses who request to have identities remain anonymous.

- Although any person with a complaint or concern regarding Covered Matters is encouraged to report such complaint or concern directly to L3Harris, these procedures do not require such person first to report such complaint or concern directly to L3Harris and in no way limit or prevent such person from reporting such complaint or concern directly to proper governmental and regulatory authorities.

II. SCOPE OF PROCEDURES.

These procedures address complaints or concerns regarding any Covered Matters including, without limitation, actual or alleged instances of the following:

- Fraud or deliberate error in the recording and maintaining of financial records of L3Harris;
- Fraud or deliberate error in the preparation, evaluation, review, or audit of any financial statement of L3Harris;
- Deficiencies in or non-compliance with L3Harris' internal accounting controls, including attempted or actual circumvention of internal controls;
- Misrepresentation or false statement to or by a senior officer or accountant regarding a matter contained in the financial records, financial reports, or audit reports of L3Harris;
- Deviation from full and fair reporting of L3Harris' financial condition, resultsrf

V. NON-RETALIATION.

L3Harris will not discharge, demote, suspend, threaten, harass or in any other manner discriminate or retaliate against any employee in the terms and conditions of employment or any other person based upon any lawful actions of such employee or other person with respect to the reporting of, or assistance with, complaints regarding Covered Matters or otherwise as specified in Section 806 of the Sarbanes-Oxley Act of 2002, Section 922 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 or Section 21F(h)(1) of the Securities Exchange Act of 1934, as amended. L3Harris will promptly review and investigate any report of retaliatory or other similar behavior. Furthermore, L3Harris will take appropriate disciplinary actions against any person who retaliates against any other person who, based upon reasonable belief, makes a complaint or raises concerns regarding Covered Matters or who provides assistance or information relating to such matters.

Adopted on June 29, 2019; amended on April 18, 2024.